

Global Professional Organizations

Note: The organizations listed below have been sourced through general means by Seramount. Seramount does not endorse or advise companies to partner with these organizations. These organizations are country-based talent acquisition and professional development centers.

Note: Many of the descriptions below depended on the site translation services of Google. There may be variations in translations from the websites that are originally in a language that is not English.

Australia

- [African Professionals of Australia](#)
 - More than twenty professions including Accountancy, Business Administration, Nursing, Banking, Engineering, Law, Teaching, and Human Resources are represented in APA's Membership. African Professionals of Australia (APA) is a diverse organization of professionals whose aim is to create a vibrant community of professionals who excel personally and collectively and positively impact the community. APA's main purpose is to empower members to reach their full potential in their elected professions. This includes providing a platform to pursue and achieve professional relevance and impact to the Australian community at large.
- [Australian Hispanic Women's Business Network \(AHWBN\)](#)
 - The AHWBN was founded with the following purposes: identify and recognize Hispanic women making a positive impact in the Australian community through their professional, voluntary, educational or artistic work within the process of integration into the Hispanic-Australian community; provide opportunities for social and business networking among members and friends of the AHWBN; and organize a variety of activities and projects to promote its mission and objectives.
- [Australian Women Lawyers](#)
 - The objectives of Australian Women Lawyers (AWL) include advancing equality for women in the legal profession, creating and enhancing awareness of the contributions of women to the practice and development of law, and providing a professional and social network for women lawyers.
- [Behind Closed Doors](#)
 - Provides structured memberships, coaching and mentoring, and leadership programs for women nationally. Through these initiatives, women are challenged, held accountable, given the opportunity to share knowledge and experiences and receive unbiased, independent advice from their coach/mentor, facilitator, program director, and fellow members.
- [National Association of Aboriginal and Torres Strait Islander Health Workers and Practitioners \(NAATSIHWP\)](#)

- Some objectives of the NAATSIHWP include advocating on behalf of Aboriginal and Torres Strait Islander Health Workers and Practitioners to ensure input and engagement on various workforce issues including recruitment and retention strategies and career pathways and support; facilitating networking, information sharing, mentoring and support for Aboriginal and/or Torres Strait Islander Health Workers and Practitioners; and advocating for the appropriate education, training, and development needs of Aboriginal and/or Torres Strait Islander Health Workers and Practitioners.

Austria

- [Association of Academic Women in Austria](#)
 - The Association of Female Academics in Austria opens international and interdisciplinary relationships to qualified and committed women and encourages quality, responsibility, respect, and self-confidence.
- [Business & Professional Women Austria](#)
 - Business & Professional Women (BPW) is one of the largest international women's networks with members in more than 90 nations. The aim of BPW is to promote women at all hierarchical levels in order to promote equality for women in business.
- [#thenewITgirls](#)
 - #thenewITgirls is an independent association founded in 2019 to promote women in IT. The team of industry experts works on a voluntary basis to make the industry more attractive for women, to break down societal prejudices, to promote diversity, and to make women and their career profiles in IT visible in Austria and beyond.

Belgium

- [Belgian Association of Women Business Leaders \(FCE\)](#)
 - The Association des Femmes Chefs d'Entreprises (FCE) is a nonprofit, nongovernmental, apolitical and non-religious association whose activities at the national and international levels are intended to promote businesses run by women. FCE relies on a dynamic board of directors as well as on various working committees. The organization participates in the economic, political and social debate of society while ensuring that women's rights are preserved. Becoming a member of the association helps to break the isolation of the leader and strengthen the development of her business.
- [Corporate Women Association](#)
 - Corporate Women Association (CWA) is an organization at the Catholic University of Leuven Campus Brussels with the mission to improve the position of women in business and ensure gender equality in all business environments. The organization strongly believes that gender equality in business starts at its roots, long before graduates get their first jobs. By raising awareness and engaging students, CWA aims at bringing a generation of competent and confident young women and men to the workforce.

Canada

- [Black Business and Professional Association](#)
 - Founded in 1983, the BBPA is a nonprofit, charitable organization that addresses equity and opportunity for the Black community in business, employment, education, and economic development. BBPA aims to advance

Canada's Black communities by delivering programs that support business and professional excellence, higher education, and economic development.

- [Black Professionals in Tech Network](#)
 - Black Professionals in Tech Network (BPTN) helps Black professionals network, connect with one another, share resources, and grow their careers. BPTN's rapidly growing network counts over 50,000 Black professionals. They provide members with access to mentorship, skill-building opportunities, and a strong peer network to support professional growth and advancement. The organization also hosts events such as a weekly Global Masterclass series, the annual Global BFUTR Tech Summit, and more. BPTN also helps partners attract, hire, retain, and promote Black tech and business talent through pipeline building and internal culture development.
- [Indigenous Professional Association of Canada](#)
 - The Indigenous Professional Association of Canada is dedicated to advancing Indigenous leadership in the private, public, and social sectors. IPAC serves its members through professional skill building, network development, and the recognition of excellence. Through its mission, IPAC offers First Nations, Metis and Inuit professionals the opportunity to connect, learn, and prosper as a community.

China

- [All-China Women's Federation \(ACWF\)](#)
 - The All-China Women's Federation (ACWF), founded in April 1949, is a people's organization that unites women of all ethnic groups and from all walks of life in China and strives for their further emancipation and development. As a people's organization under the leadership of the Communist Party of China (CPC), it serves as a bridge linking the party and the government with women and as an important social pillar of the state power. Its fundamental tasks are to establish links with and serve women, while its main responsibilities are to represent and safeguard women's rights and interests and to promote gender equality and women's all-round development.
- [Beijing Women's Network](#)
 - Beijing Women's Network is a platform that serves to provide women from diverse professional backgrounds opportunities to connect and share insights into experiences they have had in professional settings. Through the community, they hope to build collective peer mentorship and help individuals foster personal growth and professional development. One of the organization's main focuses is to provide skills and training specific to building a successful career in the China space.
- [Chinese Women in Computing](#)
 - Chinese Women in Computing (CWIC) is affiliated with the Anita Borg Institute's Sisters community groups to inspire, motivate, and move women in technology. Chinese women in the computing roles have unique challenges and advantages, given cultural backgrounds and life experiences, the organization is here to support one another through professional development and career decisions. Every year, events and meetups are hosted at the annual Grace Hopper Conference in the United States. CWIC also organizes digital and physical meetups to share knowledge and experiences in a safe environment.

Dubai

- [Abu Dhabi Business Women Council \(ADBWC\)](#)
 - The ADBWC aims to raise women's awareness to turn to entrepreneurship as a professional path and for active participation in economic development; increase opportunities for women to participate in entrepreneurship through training, qualification, consultancy, and incubation of start-ups in accordance with the latest developments and best practices; raise businesswomen competitiveness in accordance with global updates by looking ahead to the future of entrepreneurship and keeping up with its developments and taking advantage of legislative, technical, and innovative facilities; increase opportunities for businesswomen to grow in the labor market; enhance opportunities for partnerships and exchange of experiences between businesswomen locally, regionally, and globally to enhance productivity and quality; increase the ability of women working under domestic licenses to develop and maintain their businesses; and increase marketing opportunities for home licensing products to enhance their business growth opportunities.
- [Dubai Women's Association](#)
 - The Dubai Women's Association (DWA) is a specialized work team that consolidates the national identity and preserves a balanced societal fabric. The organization offers advanced programs, consultations, and initiatives that serve the various segments of the family in the religious, cultural, social, and life fields and are compatible with the requirements of sustainable development. The goals of DWA include developing life skills and opportunities for education and continuous development of community members, promoting the culture and contributions of volunteer work to the local community, and developing an institutional and organizational structure to empower human competencies.

France

- [Femina Tech](#)
 - Femina Tech is an association that encourages women to pursue a career in the digital and technical sectors. To achieve this, the organization brings together men and women who see the future in co-education and diversity. The scope of action extends over the entire Grand Est region and Luxembourg. The partnerships established with the organizations concerned by these questions make it possible to move forward together to develop professional diversity. Femina Tech acts mainly in the technical and digital fields (computing, programming, graphics, audiovisual, etc.).
- [Femmes Entrepreneures](#)
 - Femmes Entrepreneures is an association of women entrepreneurs in the west of Paris. With more than 100 members in its second year of existence, the network continues to grow by welcoming more and more new members with a wide variety of activity categories. If unity is strength, this great diversity is the best way to find common and overlapping interests between members.
- [Femmes@Numérique](#)
 - Femmes@Numérique wishes to mobilize energies, amplify the scope of actions already undertaken, make visible and share successes, thanks to the commitment of those who are already working for this cause. This initiative is supported by six founding associations; it brings together a collective of more than 50 associations and benefits from the support of about 40 companies aware of the inclusion of women in digital technology.

Germany

- [Black in Tech Berlin](#)
 - BlackInTech Berlin was founded to create a community and support system for Black developers and Black tech professionals living in Berlin. The mission of this community is to unite, empower, include, and represent Black professionals working in the tech industry. Research shows that only a fraction of technology workers are Black with the number ranging between 3 percent and 7 percent. Given these statistics, isolation and lack of support keep the Black tech professional in a resource vacuum.
- [German Association of Women Engineers](#)
 - dib (deutscher ingenieurinnenbund, the German Association of Women Engineers) is a nonprofit organization with a current membership of approximately 400. dib is an association of and for women who work in engineering or study engineering. dib is dedicated to achieving equal opportunities for women in education and employment. dib participates in dialogues on equality legislation and policies at the national and international levels. Furthermore, dib provides the opportunity to exchange experiences with women in similar situations.

Hong Kong

- [Hong Kong Women Professionals and Entrepreneurs Association \(HKWPEA\)](#)
 - HKWPEA aims to develop and inspire leadership skills in young women, provide support for women professionals and executives in achieving their full career potential, promote the well-being and healthy aging of women, and liaise with the HKSAR government to formulate policies for achieving these goals.
- [Jennifer Yu Cheng Girls Impact Foundation](#)
 - It's the mission at JYC Girls Impact Foundation to open the door for all girls to unleash their boundless potential and make a positive, lasting impact everywhere they go. The organization wants to help teenage girls get ready for their future! By providing girls with future ready resources—education access, tech skills, mindset, and the inspiration and ability to lead with confidence—JYC is equipping girls with the agency to make their own decisions and become future generation leaders.
- [Women of Hong Kong](#)
 - Women of Hong Kong provides opportunities for women to collaborate, learn from each other's mistakes and experiences, and humanize business in a way women could. The services on the platform, voted for by the long-running members of Women of Hong Kong, allows members to add their own events, classes, and courses. Membership gives people access to women-led business directories, tailor-made groups and forums, job listings, and skills by members, and last but definitely not the least, a social chat that's been dubbed "better than Siri."

India

- [Confederation of Women Entrepreneurs](#)
 - The Confederation of Women Entrepreneurs (COWE) aims to support budding women entrepreneurs and drive them to be independent businesswomen in economic and political spheres of power. The organization disseminates the affiliations and initiatives across India. COWE creates centers of excellence, develops skills, and provides infrastructure and access to resources in order to help women entrepreneurs discover their true business potential. COWE strives

to empower women through entrepreneurship by imparting relevant training, counseling, and hand-holding to enhance their skills and to continuously improve the organization's services to the members through knowledge sharing and advocacy.

- [Indian Women Network](#)
 - In 2013, the Confederation of Indian Industry (CII) launched the Indian Women Network (IWN) with the vision of becoming the largest network for career women. The thought behind the formation of IWN was that career women require a structured network to meet like-minded women to discuss and overcome challenges that they might be facing at the workplace. IWN works toward enabling women to become better professionals and achievers in their respective fields through initiatives and activities.
- [North East Network](#)
 - North East Network (NEN) is a women's rights organization that links with rural and urban women and civil society organizations on issues of development, social and gender justice, and environmental justice in Northeast India. NEN recognizes the potential and rights of every individual as crucial. NEN was set up as part of the preparatory process for the Beijing World Conference on Women in 1995. In the 27 years since its establishment, NEN has become a platform to address women's human rights, both in the Northeast and across India. It is one of the first organizations in India's NER to combine activism with advocacy from a liberal feminist perspective, conveying critical gender issues through dialogue and dissemination.

Ireland

- [African Professional Network of Ireland](#)
 - APNI is a network of professionals from different industries and sectors working at top global and leading Irish companies, the largest community of diverse talents and entrepreneurs with a passionate desire to connect and collaborate, helping each other add value in their places of work, communities, and Ireland.
- [Association of Chinese Professionals in Ireland](#)
 - Founded in December 2004, the Association of Chinese Professionals in Ireland (ACPI) is a non-for-profit organization that connects Chinese professionals, scholars and specialists of different disciplines in Ireland. The mission is to create the largest Chinese professional community that supports both individual and business members in Ireland for better integration, business, and career development.
- [AkiDWA \(Akina Dada Wa Africa\)](#)
 - Akina Dada wa Africa, or AkiDWA for short, is a national network of migrant women living in Ireland. *Akina Dada wa Africa* means "sisterhood" in Swahili. Over two decades, AkiDWA has gained recognition as a leading NGO highlighting the issues faced by migrant women in Ireland.
- [Network Ireland](#)
 - Network Ireland is a nonprofit, voluntary organization, with over 1,000 members and 14 very dynamic branches. Membership is made up of a diverse group of women, from budding entrepreneurs, SME owners, professionals and leaders in indigenous and multinational organizations to nonprofits, charities, arts, and the public sector. The organization has a strong voice and is

interested in promoting diversity and equality, entrepreneurship, and leadership development, collaborating with like-minded people and organizations.

- [Women in Science and Technology](#)
 - Founded in November 1990 to actively promote women in technology and science in Ireland, WITS has informed and educated, completed projects, held events, and published two books celebrating the lives and achievements of STEM women.

Italy

- [Italian Association for Women In Development](#)
 - AIDOS is an Italian NGO established in 1981 working to build, promote and protect the rights, dignity, and freedom of choice of women and girls: a gender perspective for sustainable development. AIDOS has consultative status with ECOSOC and is an implementing partner of UNFPA and UNHCR in Italy.
- [SheTech](#)
 - SheTech is a nonprofit organization founded with the aim of bridging the gender gap in the world of technology, digital, and entrepreneurship, through networking, empowerment, and training activities. Every day SheTech contributes to a positive change in the world of STEM (Science, Technology, Engineering, and Mathematics) to make it a more and more meritocratic and inclusive sector, connecting talents and creating new opportunities.

Japan

- [Japanese Women in Computing](#)
 - Japanese Women in Computing aims to connect and learn from members, empower and inspire Japanese women to advance their career and achieve their goals, and mentor and support each other to overcome unique challenges that Japanese women in computing are facing.
- [Working Women's Network](#)
 - Working Women's Network (WWN) is a nongovernmental organization working for the improvement of the status of working women. It was started by a group of women supporting the gender wage discrimination cases of women working for Sumitomo manufacturing companies.

Luxembourg

- [Federation of Women Business Leaders of Luxembourg](#)
 - Created in 2004, on the initiative of the UEL (Union of Luxembourg Companies) and the Ministry of Equal Opportunities, the FFCEL (Federation of Women Business Leaders of Luxembourg) is constituted as an asbl (nonprofit association). The FFCEL promotes the role of women in entrepreneurship, encourages the accession of women to managerial positions in various sectors of the economy, helps women expand their network, and influences the spheres of power to promote the political and social vision of women as creators of values and employment.
- [The Network](#)
 - The Network was founded in 1991 by four professional women who envisioned a networking and career development association. The organization has been connecting women in Luxembourg for over 30 years. Through the tireless work of volunteers, the NETWORK has grown its membership to over 100 individual

members as well as corporate members. This professional organization promotes networking, as well as personal and professional development.

- [Ubuntu Club Luxembourg](#)
 - Ubuntu Club Luxembourg was born from a desire, as African entrepreneurs from the diaspora, to form a community that aspires to excellence. The founders decided to come together to boost individual and entrepreneurial development and create a platform to share knowledge, skills and resources. By joining together, the organization hopes members can benefit from mutual support to achieve goals and promote businesses and projects to a wider audience. The organization regularly organizes events to meet, discuss, and network and provide learning and professional development opportunities to continue to progress.

Malaysia

- [National Association of Women Entrepreneurs of Malaysia \(NAWEM\)](#)
 - The National Association of Women Entrepreneurs of Malaysia (NAWEM) was founded on the firm belief that the full realization of the human potential is limited only by the acquisition of skill, knowledge and the availability of information and opportunities. The organization is an excellent platform for women entrepreneurs. NAWEM works to create a women entrepreneur-friendly environment in Malaysia. Women who have joined the Association have expectations and it is the organization's responsibility to ensure that all efforts are taken to give the members a platform to further succeed in their business.
- [WomenBizSENSE](#)
 - The women entrepreneur organization is dedicated to nurturing and growing a community of successful business leaders who impact society. The organization shares resources, opportunities, connections, and knowledge with established women entrepreneurs. The organization brings awareness to women to be part of the economy and provide business knowledge to those interested to start their business.

Netherlands

- [Blik op Talent Foundation](#)
 - The diversely composed Blik op Talent team, in terms of education, specialism, language skills, and cultural background, works on the principle that personal contact and an infectious enthusiastic attitude achieve the best results. Innovation, creativity, and talent are key words. The aim is for an investment that is permanent, for permanent participation in society. Customization and individual attention are of great importance. To achieve this goal, Blik op Talent works together with chain partners such as social and health care institutions, self-organizations, training institutes, and the local business community. The organization carries out socially relevant projects, with a focus on sustainable investment in developing skills and talent.
- [The Dutch Chinese Young Entrepreneurs](#)
 - The Dutch Chinese Young Entrepreneurs foundation (DCYE) is an international business platform that provides access to a multi-industry network of young professionals with a Chinese background and Dutch companies or entrepreneurs involved in business with Asia. DCYE serves as a platform for business contacts and best practices and offers access to an exclusive international network. With its strategic alliances in more than 70 countries and cooperative exchanges with international entrepreneur associations, DCYE is a

gateway toward new business opportunities worldwide. DCYE can realize their ambition through the efforts and network of the honorary board.

- [Elance Academy](#)
 - Elance Academy focuses on young women of color. The organization inspires and motivates them to use their qualities and to enter the world with confidence. Elance Academy offers tailor-made coaching. The working method is preventive and consists of a combination of individual coaching and group coaching. Women role models play an important role in this. The company focuses on the themes of culture, self-confidence, education, work, health, and breaking taboos.

Poland

- [DareIT](#)
 - Dare IT Mentoring is a three-month program run by IT experts for women who want to find their first job in selected specializations such as front-end development, backend development, QA and manual testing, business analysis, UX research and design, UI design, scrum mastering, IT project management, and product ownership. The program incorporates individual mentoring sessions, consultations with HR experts and knowledge base, 10 expert webinars, virtual job fairs and internships, direct contact with IT companies, and access to a dedicated platform and network.
- [Women In Technology Poland Association](#)
 - The Women In Technology Poland Association is a community of women focused around IT and new technologies, present on the market for over 10 years. The girls create a space that is conducive to the exchange of knowledge and development. They help to strengthen professional competences and the role of women in leadership positions. The association brings together lovers of managers, social media specialists and students of technical faculties. As part of its activities, it organizes series of workshops and meetups, mentoring programs such as Tech Leaders, Lead IT, Lady!, Let's Solve IT!, WiT4People, as well as the Digit4Kids conference. It builds an active community of experts, entrepreneurs and enthusiasts taking their first steps in IT and technologies. It promotes and supports women and inspires them to discover their path in the IT industry.
- [The Woman on PLUS Association](#)
 - The Woman on PLUS Association was established in 2008. It brings together people not only from the region; some members live in Gdańsk, Warsaw, and Łomża. The mission is to create conditions for the comprehensive development of women and their families. The organization encourages an active professional and personal life based on access to information and knowledge. Many activities are aimed at helping in difficult life and professional situations.

Singapore

- [CRIB Society](#)
 - CRIB Society looks to empower women to become successful entrepreneurs, achieve personal fulfillment, financial independence, and good work/life integration and to equip female founders with leadership and business skills, access to a curated professional network, and strategic investors, while inspiring positive social change.
- [PrimeTime](#)

- PrimeTime is a Singapore-based professional and business women's association that aims to empower women to achieve their highest potential through learning, leadership, and networking opportunities. Since 1997, PrimeTime has been offering a variety of activities that include speakers and discussion groups, professional networking, social gatherings, and community outreach opportunities. With around 250 members from over 30 countries, the organization takes great pride in the diversity of the organization's membership in terms of nationality, cultural background, professional experience, personal interest, and age. The mission is to help every woman to achieve her personal and professional objectives.

Spain

- [Association of Women Judges of Spain](#)
 - The Association of Women Judges of Spain (AMJE) intends to "contribute to the development and dissemination of Justice and Equality, through the awareness and sensitization of citizens in general and judges in particular about the urgent need of the defense of Human Rights." The organization's actions are focused on defending the rights of women and minors, with the aim of helping to improve their standard of living, promoting and defending their rights in the face of widespread inequality based on gender, such as the existence of violence against women and girls.
- [BCNTech4Women](#)
 - Gender equality and the gender gap in technology are issues that concern Barcelona Tech City. The Association has therefore launched the #BCN4WOMEN initiative with the aim of making Barcelona an international leader in gender equality in the technology sector. Work is under way to draw up a comprehensive map regarding the situation of women in the technology sector, identifying the local and international stakeholders involved in the commitment to equality. With this initiative, Barcelona Tech City sees the chance to be the rallying point for the city's entrepreneurial ecosystem in gender equality and in cooperation with other associations that already have a mission in this regard.
- [Ellevate Madrid](#)
 - The dynamic and committed leadership team is focused on providing the tools and forums necessary to assist women with the advancement of their personal and professional goals at every stage of their development. By becoming an Ellevate Chapter Leader, members will build on previous leadership experience, grow their brand, support the working women in the area, and make valuable connections that last.
- [Women4Cyber Spain](#)
 - Women4Cyber Spain (W4C Spain) is an initiative that was born with the aim of becoming a benchmark in the promotion and visibility of the role of women in cybersecurity in Spain, as well as gender diversity in the sector. It seeks to build together a safer and more inclusive digital world. The Association is the Spanish chapter of Women4Cyber.eu, founded by the European Cybersecurity Organization (ECISO), and the first association of women in cybersecurity in Spain with European support. Through different projects and initiatives, W4C Spain becomes a collaborative space where women in cybersecurity from academia, research, and industry can share knowledge, experiences, and network of contacts, as well as motivate other women to consider cybersecurity as a profession in which to develop and grow.

Sweden

- [Gröna Kvinnor \(Green Women\)](#)
 - Green Women looks at the whole by connecting men's violence against women and violence against nature, mother earth, as a result of patriarchal structure based on superiority and inferiority. The focus is equal economic transition based on the rights of nature, social sustainability, and biological diversity. By highlighting the connection between man, society, and nature, the organization organizes women to take an active part in building society. The global goals in *Agenda 2030* are a tool like the UN's Platform for Action, the UN's COP, the CEDAW convention, and the UN's 1325. The vision is long-term sustainable democratic societies that live as equals within the framework set by nature. The way is via a partnership economy with responsibility for future generations in a market where no one takes more than they give.
- [Kvinnliga Läkares Förening \(Sweden's Women's Doctors Association\)](#)
 - Sweden's Kvinnliga Läkares Förening, KLF, is one of the largest interest associations within the Medical Association with approximately 1,500 members. KLF is open to both women doctors and medical students. The assessment of women's work, in the clinic, research and leadership, must be based on equal principles. The reality leaves much to be desired. It is a myth that declining status and pay within the profession is due to an increased proportion of women in the profession. There is no natural law that sets salaries and sets out careers.
- [WomenCan](#)
 - Environmental monitoring is the prerequisite for influence. What lies in between is action. It requires knowledge and awareness. Based on that, there is an opportunity to act as an association or collaborate with others with the same goal. KvinnorKan is a member of the umbrella organization Sweden's Women's Lobby, where the organizations collaborate both nationally and locally around the movement *Wage all day, Pension all year* and monitoring how the government complies with the *Women's Convention* in Sweden. An important tool for gender equality work (in a broad perspective) is also *Agenda 2030*. The organization is also a member of another organization, *Operation 1325*, whose mission is to monitor women's ability to influence during conflict and in conflict resolution. The organization also engages in activities around *Orange Week*, which raises the issue of abuse of women. Women's freedom is a prerequisite for a healthy life, working life, and career development. Locally in Sweden, KvinnorKan has local associations with equally different orientations depending on local conditions.

Switzerland

- [African Professionals Network Switzerland](#)
 - Founded in 2016, African Professionals Network Switzerland (APNS) is a Swiss-based Association that provides a platform to African professionals for networking, discussing pertinent issues, and ultimately contributing to the development of each other and to a better Africa. The Association was founded in July 2016 by African professionals in Geneva including entrepreneurs and workers in the private and public sectors as well as in the international organizations. The Association currently consists of over 200 professionals from 25 countries in Africa, as well as from other continents.
- [empowermefirst.college](#)

- When students are eager to learn in their lives, when they start to experiment and are keen to do their own research, this organization has succeeded to coach them into linking knowledge with reality. The organization values and promotes creativity, innovation, experimentation, and critical thinking. It values learning and the pursuit of knowledge as lifelong processes of transformational personal and professional growth. The organization aims to provide equal access to education; promote equality, diversity, and the rights of individuals to access high-level education; ensure graduate competence; and more.
- [Latam Business Network](#)
 - The aim of the group is to establish a network between the Mexican Professionals living in Switzerland, or people interested in the relationship between Mexico and Switzerland. The organization celebrates the strength in the community of highly qualified Mexican expatriates while promoting their professional and personal development. The group exchanges experiences and know-how and provides support during the expatriation process, job search, local culture, career development, etc. It serves as a networking platform and reference point for the professional Mexican diaspora and Friends of Mexico. It seeks to increase the professional network and reaffirm the positive image of the Mexican professionals abroad.

UK

- [Action for Race Equality](#)
 - The mission of Action for Race Equality (ARE) is to end racial inequality. The organization believes that the contribution of all communities makes a nation, builds dynamic local communities, generates wealth, and improves well-being. It champions fairness, challenges discrimination, and pioneers innovative solutions to empower Black, Asian, and Mixed Heritage people through education, employment and enterprise. The activities involve working with Government, business, public services, Black-led organizations, and the media.
- [Asian-Jewish Business Network](#)
 - The Asian-Jewish Business Network brings together CEOs and other leading business figures from the world of finance, property, law, etc. to share best practice and increase growth. It is the only network of its kind promoting business ties between the two communities in the UK. The AJBN includes a face-to-face members club. It also convenes an international online women's forum, publishes an annual magazine and, most recently, launched a dedicated recruitment division. Its flagship annual networking gathering is attended by more than 450 people and has been addressed by leading politicians including Alok Sharma and Suella Braverman and business titans such as Sir Lloyd Dorfman and Lord Karan Bilimoria.
- [Association for Black and Minority Engineers](#)
 - AFBE-UK provides support and promotes higher achievements in education and engineering particularly among students and professionals from ethnic minority backgrounds. AFBE-UK works to increase the number of ethnic minority people who pursue a career and have successful careers within the engineering industry. The organization promotes diversity in engineering and technology through programs and activities that are led by exceptional professionals and leaders in the engineering industry and are designed to bring about meaningful change, sustainable growth and development, and a lasting positive impact to the UK. The organization welcomes professionals who have engineering

backgrounds but work in other sectors such as information technology, banking, finance, etc.

- [Network for Black & Asian Professionals](#)
 - The Network for Black & Asian Professionals is a social justice, not-for-profit organization committed to supporting Black, Asian, and Minority Ethnic (BAME) professionals to achieve their full career and civic potential. The organization works in partnership with progressive employers, government, and community organizations to make this a reality. The strategies are practical and evidence-based, including career and professional development, capacity building, positive action initiatives, lobbying, advocacy and mediation, advice and guidance, international partnerships, research and policy development, and more.

US

See this [website](#) for a list of all diversity organizations and recruiting services in the US.

- [All Star Code](#)
 - ASC prepares the next generation of visionaries by teaching scholars they are capable of changing society. The organization aims to develop young men of color to acquire financial independence and social mobility through the power of code.
- [American Business Women's Association](#)
 - The mission of the American Business Women's Association is to bring together business women of diverse occupations and to provide opportunities for them to help themselves and others grow personally and professionally through leadership, education, networking support, and national recognition. More than 5,000 business/networking meetings are hosted each year in hundreds of cities across the nation.
- [Ascend](#)
 - Ascend is powered by a network of accomplished professionals and executives from Fortune 500 companies who generously volunteer their time in order to advance the state of API equity at work. The organization develops, supports, and empowers Pan-Asians throughout their careers with a network for growth and advancement that enables members to serve vibrant communities to the best of their abilities.
- [Society for the Advancement of Chicanos and Native Americans in Science](#)
 - SACNAS provides students and professionals the opportunities and resources they need to advance in their education and careers through several offerings including conferences, leadership programs, Native American programs, professional development programs, and webinars.