seramount
Talent Solutions for Better Workplaces

SeramountCulture Annual Member Summit

The Adaptability Advantage: AI, Culture, and the Future of Work

Date and Location

November 18, 2026
TD Securities
1 Vanderbilt Ave,
New York, NY 10017

About

Seramount's Annual Member Summit brings together executives and practitioners to explore one of today's most pressing leadership challenges: how to build a workforce that is willing and able to move with change. Through new research on Adaptive Workforce Culture, executive dialogue, peer learning, and interactive discussion, attendees will examine what builds workforce confidence and readiness, and how inclusion leaders can help translate strategy into action.

Who Should Attend?

Practitioners in:

- Talent, Belonging, & Inclusion
- Employee Experience & Engagement
- Community & Social Impact
- Learning & Development
- AI Readiness

Save Your Seat

Please reach out to your Seramount relationship team or events@seramount.com for more information.

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10:30 am — **Member Registration**

11:00 am — **Welcome and Opening Remarks**
Laura Sherbin, Ph.D. | Vice President | *Seramount*

11:10 am — **Adaptive Workforce Culture**
How Inclusion Leaders Build the Workforce Confidence that Activates Strategy
An Adaptive Workforce Culture is essential to executing strategy amid ongoing change. This session explores why inclusion leaders are uniquely positioned to shape it a framework for architecting a culture that supports transformation.
Laura Sherbin, Ph.D. | Vice President | *Seramount*
Nichelle Wash | Director, Advisory | *Seramount*

Attendees may be invited to join a pilot community for Seramount's new service, designed to help organizations diagnose workforce confidence and cultural barriers to transformation—and strengthen their Adaptive Workforce Culture.

12:15 pm — **Industry Networking Lunch**

1:30 pm — **Leading Peer Practices**
Partner Organizations Building Workforce Confidence and Readiness for Change
Even the strongest strategy can stall without employee support. Hear how partner organizations are building the workforce confidence that activates their company's broader business and act on them with confidence. Leaders will share their approaches and what they learned along the way through a facilitated panel discussion and Q&A.

2:30 pm — **AI Adoption as an Adaptive Culture Pressure Test**
What 1500+ Employees Reveal about Confidence, Readiness and Adoption
Seramount's first-of-its-kind study reveals how employees are using and experiencing AI at work. The findings show whether confidence, trust, access, and support are keeping pace with adoption, what key levers to pull to turn to turn AI investment into business results.
Diana Forster, Ph.D. | Senior Director, Research **|** *Seramount*

3:15 pm — **Networking Break**

3:30 pm — **Putting the Insights to Work*: Translate the Day's Research into Next Steps***
Synthesize the day's research, peer practices, and discussion through an applied exercise designed to turn insight into action.
Carlos Butler Vale | Director, Advisory | *Seramount*

4:15 pm — **Networking Break**

4:30 pm — **Fireside Chat:**
The Human Advantage: Resilience, Reinvention, and Leadership in the Age of AI
As the forces shaping work continue to shift, leaders face new questions about how organizations adapt and grow. This fireside chat will offer a broad look at resilience, reinvention, and the role of inclusion leadership in navigating what lies ahead.
Bethanie Nonami | Chief AI Officer | *Marley Nonami Incorporated*
In conversation with **Subha V. Barry** | President | *Seramount*

5:30 pm — **Closing Remarks**
Ripa Rashid | Managing Director | *Seramount*

5:35 pm — **Summit Reception**
Continue the conversation over refreshments while connecting with fellow Summit attendees.