EMERGE

May 8–9, 2023

New York, NY and Virtual

Convene
225 Liberty Street
New York, NY 10281

Please note, all times listed are Eastern Daylight (EDT)

REGISTER NOW

seramount
part of EAB

IN-PERSON AGENDA

DAY ONE

8:00 a.m.–5:00 p.m.	**Registration**
8:00 a.m.–10:00 a.m.	**Networking Breakfast**
10:00 a.m.–10:30 a.m.	**Welcome Remarks**
10:30 a.m.–11:15 a.m.	**Opening Keynote by Kenji Yoshino and Conversation with Subha Barry** Constitutional Law Professor, Kenji Yoshino, will deliver a riveting keynote address on how each of us can play a role in the fight for equality and how we can continue to have dynamic conversations about Identity, Diversity, and Justice.
11:15 a.m.–11:30 a.m.	**Break**
11:30 a.m.-12:30 p.m.	**Working Group Session** At this year's conference, we will have two separate working group sessions for Employee Resource Group Leaders & DEI Practitioners. These sessions will allow attendees to learn from our expert team, engage with other attendees, and build connections with those working through similar challenges.
12:30 p.m.–1:25 p.m.	**Lunch**
1:35 p.m.–2:45 p.m.	**Concurrent Sessions** **The Art of Influence** This highly interactive session will help participants gain perspectives on how to position themselves as a go-to person who is able to provide guidance and expert advice on critical issues related to their ERG or the business. Participants will have opportunities to share how they build influence in the workplace and use strategies for catalyzing change even when they are not in charge. **Creating a Framework for ERG Success** Our presenters will be sharing best practices for creating and maintaining successful ERGs at their companies. These strategies highlight the avenues that practitioners need to consider when setting up an infrastructure that their ERGs can flourish in. **Creating Leadership Pathways for ERG Leaders/Members** Our presenters will highlight how companies are creating support systems for their ERG leaders to prosper in their current role, while setting them up for future promotional opportunities. Companies will share why it's important to create leadership pathways and how it can be done.
2:45 p.m.–3:00 p.m.	**Break**

EMERGE

May 8–9, 2023

New York, NY and Virtual

Convene
225 Liberty Street
New York, NY 10281

Please note, all times listed are Eastern Daylight (EDT)

REGISTER NOW

seramount
part of EAB

IN-PERSON AGENDA

DAY ONE (CONTINUED)

3:00 p.m.–4:10 p.m.

Concurrent Sessions

Burnout CPR: Strategies for Restoring Well-Being

We've been sold on the idea that we can have it all, and that we can have work/life balance while trying to have it all. Being successful in one area of your life doesn't mean that you sacrifice in others. The problem is that most of us are sacrificing the wrong things and it's hurting us in the long run. Your performance and your success come down to the ability to establish these 3 things: Clarity, Priorities, and Responsibility. In this session, you will learn strategies to manage these priorities in your day-to-day life.

Recognizing, Celebrating, and Compensating ERG Leaders

Employee resource groups are often led by volunteers who take on the added responsibilities of improving the environment for themselves and the people around them. These organizations will highlight specific strategies they have used to recognize, reward & even compensate their ERG leaders for the advancements they are making in the company.

The Ripple Effect: Creating Impact in Communities

An often-forgotten part of ERG and DEI impact is understanding that they can and should have broader impacts outside of just the company. In this session, you will hear how our ERGs and companies as a whole are magnifying their efforts through local communities.

4:15 p.m.–5:00 p.m.

Networking Reception

Connect with fellow attendees and speakers after the first day of the conference with refreshments and live music.

EMERGE

May 8–9, 2023

New York, NY and Virtual

Convene
225 Liberty Street
New York, NY 10281

Please note, all times listed are Eastern Daylight (EDT)

REGISTER NOW

seramount
part of EAB

IN-PERSON AGENDA

DAY TWO

8:00 a.m.–9:45 a.m.	**Networking Breakfast**
9:45 a.m.–9:55 a.m.	**Opening Remarks**
9:55 a.m.–10:40 a.m.	**Intersections of Inclusion Keynote by Imani Barbarin in conversation with Katie Mooney** Imani Barbarin is a disability rights and inclusion activist who uses her voice and social media platforms to create conversations engaging the disability community. She will be walking us through how her many intersecting dimensions of diversity interact with her disability. You will hear how we all can better allies to the disabled community.
10:40 a.m.–10:55 a.m.	**ERG Impact Awards Presentation**
10:55 a.m.–11:05 a.m.	**Break**
11:05 a.m.-11:50 a.m.	**Mini Learning Moments** **"Ask Us Anything" with the Seramount Advisory Team** Seize the opportunity to speak with our expert Seramount Advisory Team members and ask them questions relating to talent, ERGs, and measuring DEI impact in this short form panel discussion **Creating ERGs with Purpose** In this session, you will hear two impactful presentations from organizations that are leveraging their ERGs to support company mission and vision.
11:50 a.m.–12:00 p.m.	**Break**
12:00 p.m.–12:55 p.m.	**Lunch**
1:00 p.m.–2:10 p.m.	**Concurrent Sessions** **Lessons Learned from Longstanding ERG Leaders** Hear from longstanding ERGs who will be taking you through their particular best practices for supporting their community within their company. You can expect to hear lessons learned and advice for other ERGs leaders as they try to advance their community. **Leveraging Your ERGs to Support DEI Advancement** Partnership between ERGs and their company's respective DEI office is crucial to the mission of the company. This connection is often overlooked and/or missing. In this session, you will learn how these companies are overcoming the challenge in connecting ERG leaders to their respective DEI offices and creating future change within the organization.

EMERGE

May 8–9, 2023

New York, NY and Virtual

Convene
225 Liberty Street
New York, NY 10281

Please note, all times listed are Eastern Daylight (EDT)

REGISTER NOW

seramount
part of EAB

IN-PERSON AGENDA

DAY TWO (CONTINUED)

1:00 p.m.–2:10 p.m.	**Concurrent Sessions (Continued)** **Understanding your Privilege: Decentering Whiteness as a White DEI Professional** In this session, you will hear how to leverage your privilege in a way that centers underrepresented voices and perspectives, transition from performative allyship to being an "Accountable Ally" who gets off the sidelines, navigate impostor syndrome as a white person in DEI leadership, and steward DEI efforts in your organization through advocacy and activism.
2:10 p.m.–2:20 p.m.	**Break**
2:20 p.m.–3:20 p.m.	**Working Group Sessions** At this year's conference, we will have two separate working group sessions for Employee Resource Group Leaders and DEI Practitioners.