

# 2026 Research Partner Calendar

### January

- 15 Sustainability Webinar
- 21 Global Application Webinar
- 26 Executive Advisory Council, Washington, DC | Hybrid
- 27 Intercultural Competence

### February

- 4 CDOC Insight Forum, Pathway to Inclusion II: Prioritizing Threats
- The Pathway to Inclusion: How Leading Organizations Turn Employee Listening into Credible Metrics
- 10 Black History Month Webinar
- 18 Art of Influence

### March

- 5 International Women's Day Webinar
- 10 Building Trust
- 18 Regional Executive Dinner, New York City, NY
- 20 CDOC Academy Session 1
- 26 Regional Executive Dinner, Washington, DC

### April

- 10 Neurodiversity Awareness Webinar
- 16 Wellbeing in the Workplace
- 17 CDOC Academy Session 2
- 21 EmERGE, April 21-22, Jersey City, NJ | Hybrid
- 28 Middle East North African (MENA) Heritage Month Webinar
- 29 Healthcare Roundtable, Chicago, IL
- 29 Executive Advisory Council, Chicago, IL
- 30 Spring CDOC Summit, Chicago, IL

### May

- 12 Research Recap, Pathway to Inclusion III
- 13 Neurodivergent Inclusion
- 15 CDOC Academy Session 3
- 19 Global DBP Member Forum, London, UK | Hybrid
- 20 Regional Executive Dinner, London, UK
- 21 Global EmERGE, London, UK | Hybrid
- 28 Asian Heritage Month Webinar

### June

- 4 Intercultural Competence
- 9 Pride Month Webinar
- 12 CDOC Academy Session 4
- 18 Juneteenth Webinar
- 23 Lead with Ambition, June 23-24 | Virtual

### July

- 14 Art of Influence
- 15 Reimagining the Next Era of ERGS
- 21 CDOC Insight Forum, Inclusive Talent Management
- 23 CDOC Academy Session 5 & Closing Dinner, Washington, DC | Hybrid

### August

- 11 International Day of the World's Indigenous Peoples Webinar

### September

- 9 Leading with Emotional Intelligence
- 17 Hispanic Heritage Month Webinar
- 24 Regional Executive Dinner, Chicago, IL

### October

- 7 Wellbeing in the Workplace
- 8 Regional Executive Dinner, Chicago, IL
- 22 Seramout Gala, New York, NY
- 23 WorkBeyond Summit, Jersey City, NJ | Hybrid

### November

- 5 Neurodivergent Inclusion
- 12 Veterans Day Webinar
- 17 Industry Forum, New York City, NY
- 17 Executive Advisory Council, New York City, NY
- 18 CDOC Annual Summit, New York City, NY

### December

- 2 Annual Summit Research Recap
- 3 International Day of Persons with Disabilities Webinar

# Heritage and Recognition Webinars

## [Sustainability Webinar](#)

**January 15, 2026**

Learn how leading companies are integrating sustainability into their culture and operations to meet rising expectations and business goals. Our Sustainability Webinar features partners sharing real-world insights and practical strategies for employee engagement, behavior change, and long-term environmental impact. Walk away with actionable tools to build a workplace culture that drives progress and delivers results.

## [Black History Month Webinar](#)

**February 11, 2026**

Join us for a powerful Black History Month conversation designed to equip you with the tools to better support Black professionals and communities. Hear directly from those leading change across industries—sharing tested practices, thoughtful insights, and tangible resources.. Whether you're driving inclusion efforts or looking to strengthen your ERG strategy, this session offers real guidance you can apply.

## [International Women's Day Webinar](#)

**March 5, 2026**

Celebrate International Women's Day by joining a conversation focused on driving progress and expanding opportunity for women in the workplace. Learn how organizations are investing in women's advancement, building inclusive leadership pipelines, and addressing barriers to growth. Whether you're navigating your own path or supporting others, this session will offer insights, inspiration, and practical steps to move forward with confidence.

## [Neurodiversity Awareness Webinar](#)

**April 10, 2026**

Learn how neurodiverse talent contributes to stronger, more adaptive workplaces. This webinar will share real experiences and best practices for supporting neurodivergent employees through thoughtful design, inclusive leadership, and accessible systems. Gain insights that help you build an environment where all minds can thrive.

## **New!** [Middle East North African \(MENA\) Heritage Month](#)

**April 28, 2026**

Celebrate the culture, contributions, and leadership of MENA communities. This webinar offers space to hear from MENA professionals about their experiences in the workplace and how organizations can support cultural visibility, inclusion, and advancement. Walk away with insights and tools to uplift MENA voices year-round.

## [Asian Heritage Month Webinar](#)

**May 28, 2026**

Celebrate Asian Heritage Month by learning from leaders who are paving the way across industries. This session will highlight the importance of representation, explore the impact of visibility in leadership, and share actionable ways your organization can invest in the growth and success of Asian professionals at every level.

## [Pride Month Webinar](#)

**June 9, 2026**

Join us for a Pride Month conversation centered on advancing equity and visibility for LGBTQ+ employees. Hear from leaders and changemakers about inclusive policies, culture-building efforts, and community engagement that uplift LGBTQ+ voices. Whether you're part of an ERG or simply looking to be a stronger ally, this session offers meaningful guidance.

## **New!** [Juneteenth](#)

**June 18, 2026**

Juneteenth marks the day in 1865 when the last enslaved people in Galveston, Texas, received word of their freedom, more than two years after the Emancipation Proclamation. In this session, speakers will examine how communities honor Juneteenth today through education, celebration, and the ongoing fight for equality.

## [International Day of The World's Indigenous Peoples' Webinar](#)

**August 11, 2026**

Gain a deeper understanding of Indigenous heritage, leadership, and advocacy. Join us for a meaningful discussion on how companies can elevate Indigenous voices, recognize historical and cultural contributions, and implement initiatives that create more inclusive professional communities.

## [Hispanic Heritage Month Webinar](#)

**September 17, 2026**

Join us this Hispanic Heritage Month for a webinar exploring the contributions and influence of Hispanic and Latino professionals across industries. Hear from leaders advancing workplace equity, recognizing cultural identity, and strengthening connections with Hispanic communities and gain practical strategies to support inclusion year-round.

## [Veteran's Day Webinar](#)

**November 12, 2026**

Recognize the leadership and lived experience veterans bring to every workplace. This webinar will spotlight how companies are successfully engaging and supporting veteran employees through career development, retention efforts, and community-building initiatives. Hear from veterans who are driving change and learn how to strengthen your approach to veteran inclusion.

## [International Day of Persons with Disabilities Webinar](#)

**December 3, 2026**

Explore how inclusive policies and practices can drive opportunity and belonging for employees with disabilities. In this session, you'll hear real stories and learn practical ways to increase access, build awareness, and advance inclusive hiring and retention efforts across your workplace.

# 2026 DBP Member Events

## Hybrid Member Conferences

Our members-only hybrid conferences cover everything from cutting-edge talent strategies to next practices in talent.



### Global DBP Member Forum

May 19, 2026  
London, UK

Please check the [member event website](#) for most up-to-date programming and registration details.



### **DBP Member Forum**

Date TBA  
Location TBA

## Heritage and Recognition Webinars

Our webinars amplify the work that organizations, individuals, and ERGs do to create inclusive workplaces and communities for people across various dimensions of diversity.

<a href="#">Sustainability</a>	January 15, 2026	9:00 am – 10:30 am PT   11:00 am - 12:00 pm CT 12:00 pm – 1:30 pm ET
<a href="#">Black History Month</a>	February 11, 2026	9:00 am – 10:30 am PT   11:00 am - 12:00 pm CT 12:00 pm – 1:30 pm ET
<a href="#">International Women’s Day</a> <i>*3 Sessions Offered</i>	March 5, 2026	<b>Session 1:</b> 9:00 am – 10:30 am ET <b>Session 2:</b> 11:00 am - 12:00 pm ET <b>Session 3:</b> 12:00 pm – 1:30 pm ET
<a href="#">Neurodiversity Awareness</a>	April 10, 2026	9:00 am – 10:30 am PT   11:00 am - 12:00 pm CT 12:00 pm – 1:30 pm ET
<i>new!</i> <a href="#">Middle East North African (MENA) Heritage Month</a>	April 28, 2026	9:00 am – 10:30 am PT   11:00 am - 12:00 pm CT 12:00 pm – 1:30 pm ET
<a href="#">Asian Heritage Month</a> <i>*2 Sessions Offered</i>	May 28, 2026	<b>Session 1:</b> 12:00 pm – 1:30 pm ET <b>Session 2:</b> 9:00 pm - 10:30 pm ET
<a href="#">Pride Month</a> <i>*2 Sessions Offered</i>	June 9, 2026	<b>Session 1:</b> 9:00 am – 10:30 am ET <b>Session 2:</b> 11:00 am - 12:00 pm ET
<i>new!</i> <a href="#">Juneteenth</a>	June 18, 2026	9:00 am – 10:30 am PT   11:00 am - 12:00 pm CT 12:00 pm – 1:30 pm ET
<a href="#">International Day of the World’s Indigenous Peoples</a>	August 11, 2026	9:00 am – 10:30 am ET   1:00 pm – 2:30 pm ET   8:00 pm – 9:30 pm ET
<a href="#">Hispanic Heritage Month</a>	September 17, 2026	9:00 am – 10:30 am PT   11:00 am - 12:00 pm CT 12:00 pm – 1:30 pm ET
<a href="#">Veteran’s Day</a>	November 12, 2026	9:00 am – 10:30 am PT   11:00 am - 12:00 pm CT 12:00 pm – 1:30 pm ET
<a href="#">International Day of Persons with Disabilities</a> <i>*2 Sessions Offered</i>	December 3, 2026	<b>Session 1:</b> 11:00 am – 12:30 pm ET <b>Session 2:</b> 9:00 pm - 10:30 pm ET

**These events are free and open to all employees at companies with a DBP membership.**

To register for DBP member events, click on the links provided for each event or reach out to your Seramount contact for further assistance.

*\*Dates and events are subject to change as we finalize the calendar. Please refer to our website for the most up-to-date information.*

# 2026 DBP Member Events

## Inclusive Learning Sessions

Seramount’s expert facilitators deliver immersive and reflective material based on the latest best practices, no matter the level of employee. Participants will learn mindsets and strategies to collaborate more effectively across lines of difference to build a more inclusive and efficient workplace for all.

Date	Theme	Time
May 13, 2026	<a href="#">Neurodivergent Inclusion</a>	10 am – 11 am BST   5 am – 6 am ET
May 13, 2026	<a href="#">Neurodivergent Inclusion</a>	1 pm – 2 pm ET   10 am – 11 am PT
June 4, 2026	<a href="#">Intercultural Competence</a>	10 am – 11 am BST   5 am – 6 am ET
June 4, 2026	<a href="#">Intercultural Competence</a>	1 pm – 2 pm ET   10 am – 11 am PT
July 14, 2026	<a href="#">Art of Influence</a>	10 am – 11 am BST   5 am – 6 am ET
July 14, 2026	<a href="#">Art of Influence</a>	1 pm – 2 pm ET   10 am – 11 am PT
September 9, 2026	<a href="#">Leading with Emotional Intelligence</a>	10 am – 11 am BST   5 am – 6 am ET
September 9, 2026	<a href="#">Leading with Emotional Intelligence</a>	1 pm – 2 pm ET   10 am – 11 am PT
October 7, 2026	<a href="#">Wellbeing in the Workplace</a>	10 am – 11 am BST   5 am – 6 am ET
October 7, 2026	<a href="#">Wellbeing in the Workplace</a>	1 pm – 2 pm ET   10 am – 11 am PT
November 5, 2026	<a href="#">Neurodivergent Inclusion</a>	10 am – 11 am BST   5 am – 6 am ET
November 5, 2026	<a href="#">Neurodivergent Inclusion</a>	1 pm – 2 pm ET   10 am – 11 am PT
January 27, 2027	<a href="#">Intercultural Competence</a>	10 am – 11 am BST   5 am – 6 am ET
January 27, 2027	<a href="#">Intercultural Competence</a>	1 pm – 2 pm ET   10 am – 11 am PT

*\*Sessions repeat to offer multiple opportunities for attendance.*

## Who Should Attend?

### All Staff, including:

- Individual contributors
- ERG Leaders and Members
- Inclusion Practitioners
- HR and Talent Leaders
- People Leaders

*\*Appropriate for both domestic and international audiences.*

## Learning Outcomes

### Intercultural Competence

Activate intercultural competence, a critical workplace skill for collaborating effectively across lines of difference.

### Art of Influence

Equip individuals with actionable strategies to build influence, gain buy-in, and drive results even without formal authority.

### Leading with Emotional Intelligence

Empower participants with strategies to foster a psychologically safe workplace culture that supports authenticity, innovation, and full engagement.

### Wellbeing in the Workplace

Provide participants with strategies and micro-practices that strengthen physical, mental, and social wellbeing, fostering a workplace culture that supports wellness and enables greater engagement, belonging, and productivity.

### Neurodivergent Inclusion

Gain strategies to build workplace inclusion for neurodivergent talent and implement universal design principles.

After completing each session, participants will receive a badge of course participation to share on their social media networks.