2026 SERAMOUNT CALL FOR SPEAKERS SUBMISSION
INSTRUCTIONS & TIP SHEET

Thank you for your interest in speaking at a Seramount Event! To help ensure a smooth process for all applicants, we ask that each speaker submit one Speaker Submission Form.

This form includes 2026 Seramount Events and is optimized to allow speakers to submit for consideration at multiple events.

DEADLINE
Submissions are accepted on a rolling basis through **April 1, 2026.**

SPEAKER APPLICATION AND SELECTION PROCESS

- Review this tip sheet in full before completing your application. This sheet includes submission requirements, dates, target audiences, and specific objectives for each event.
- Approximately 6-8 weeks after submission, Seramount's programming team will begin reaching out to speakers to schedule exploratory calls. Exploratory calls give speakers the opportunity to share more about their background and areas of expertise. They also allow Seramount's programmers to ask questions about content and the submission within the context of the larger event programming plans.
    - An application is not a guarantee for an exploratory call.
    - An exploratory call is not a guarantee of speaker confirmation.
- Speakers will be selected based on submission quality and conference programming needs. Not all submissions will be selected for our 2025 events, but we will keep submissions on file for consideration for future speaking opportunities.
- Selected speakers will receive a confirmation letter and a complimentary pass to the conference where they have been confirmed to speak.

ADDITIONAL INFORMATION

- Speakers are not guaranteed solo sessions/keynotes. Confirmed speakers may be paired with speakers from other companies to speak on different angles and perspectives of a similar topic.
- Sessions vary in length. Typically, workshops and panels will be 60-75 minutes in length. Case study presentations are typically 10-15 minutes and paired with other company case studies as part of a 60–75-minute session.
- Audience Q+A / engagement is a part of all sessions.
- Speakers are paid on a case-by-case basis. Compensation eligibility depends on various factors including company affiliation. Seramount partners and employees of similar corporate entities are not eligible for compensation. We work with paid

speakers to cover any necessary travel costs and meet speaker rates within our budgets for keynotes, workshop delivery and occasionally panel and other presentations. Please inquire within if you have further questions on speaker payment.

SUBMISSION REQUIREMENTS
Session Descriptions are required for every submission. Your submission will **not** be reviewed without a session description. You may submit your session description using the text box on the form or you may attach a word or PDF document.

For Workshops:
- A paragraph describing your workshop
- 3-5 bulleted key benefits or takeaways attendees will gain
- How you intend to create an interactive session.
  - For virtual speakers, you will have the following tools available: Slides, polling, video files, group chat, and the option for participants to be on video in breakout rooms.
- *Optional:* Any tools you may include in your session

For Next Practice Sessions and Case Studies:
- A paragraph describing your success story or case study that includes:
  - **Problem/Concept** - What is the challenge, how did you identify the challenge, and how did you decide on this specific one?
  - **Process/Adoption** - How did you get your initiative off the ground? Who are the key stakeholders to leverage internally or externally and how did you engage them?
  - **Solution/Execution** - What was the solution and how was it implemented?
  - **Results/Measurements** - How did you measure the impact? What metrics did you use or what metrics are you considering as you build the project out further?
  - **Application/Scale** - How can this initiative be used, applied, or scaled across a variety of companies or industries?
  - Any other how-tos, critical steps, key takeaways or learnings from your initiative.

For Hot Topic and Other Sessions:
- A paragraph describing your proposed topic

EVENT DATES AND DETAILS
Each page that follows in this guide outlines conference-specific information included target audiences and content focus areas.

- **Global EmERGe Leadership Summit**: May 21, 2026 (Hybrid, Virtual + In-person in London)
- **EmERGe Leadership Summit**: April 21-22, 2026 (Hybrid, Virtual + In-person in Jersey City, NJ)
- **Lead With Ambition**: June 23-24, 2026 (Virtual)
- **WorkBeyond Summit:** October 23, 2026 (Hybrid: Virtual + In-person in NYC)
- **EmERGe Leadership Summit**: December 3, 2026 (Virtual)

Global EmERGe Leadership Summit
Hybrid: Virtual + In-person in London
May 21, 2026

Target audience: Global ERG and BRG Leaders/Program Managers/Executive Sponsors/DEI or HR Professionals

Objective: To provide tools, resources, and practical examples to empower Global ERGs to navigate the global landscape and global policies surrounding ERGs and DEI programs.

Topics may include:

- AI in the Workplace
- AI for Accessibility
- Alternative Talent Pools & Skills-Based Hiring

- Attracting & Retaining Gen-Z Talent Post-Election
- Being An Effective Ally
- Changes in Hiring Practices
- Challenges in Engaging Senior Leadership
- Challenges of Measuring DEI on a Global Scale
- DEI Fatigue for Practitioners
- Divergence in Global DEI Approaches
- ERG Impact/Shifts in ERGs
- How to Combat Attacks on DEI
- Leadership's Role in Culture
- Legal & Practical Defense of ERGs
- Mental Health & Wellness
- Navigating Political/Post-Election Challenges to DEI
- Proactively Responding to External Pressures
- Psychological Safety and Well-Being in the Workplace
- Rebranding/Redefining Corporate DEI
- Retention & Burnout Prevention
- RTO Implementation & Productivity
- Scaling Back of DEI Budgets
- Shifts in Supplier Diversity & External Partnerships
- Supporting LGBTQ+ Employees
- Sustainability Initiatives
- Social Mobility/Socioeconomic Diversity
- Stakeholder Engagement and Influence
- Strategies for "Actual" Change
- The Rise of Inclusive Leadership as a Core Competency
- The Role of DEI Council
- Uncertainty About Corporate Commitment to DEI
- Up-Skilling & Internal Mobility

EmERGe Leadership Summit

Hybrid: Virtual + In-person in NYC (April 21-22, 2026)
and
Virtual (December 3, 2026)

Target audience: ERG Leaders/ERG Program Manager/Executive Sponsors/DEI or HR Professionals

Objective: To provide tools, resources, and practical examples to empower ERGs to increase their business impact and effectiveness.

Topics may include:

- AI for Accessibility
- Alternative Talent Pools & Skills-Based Hiring
- Attracting & Retaining Gen-Z Talent Post-Election
- Balancing Compliance & Inclusion
- Being An Effective Ally
- Changes in Hiring Practices
- Challenges in Engaging Senior Leadership
- Challenges of Measuring DEI on a Global Scale

- DEI Fatigue for Practitioners
- Driving Culture Change Through DEI Metrics
- ERG Impact/Shifts in ERGs
- How to Combat Attacks on DEI
- Leadership's Role in Culture
- Legal & Practical Defense of ERGs
- Mental Health & Wellness
- Navigating Political/Post-Election Challenges to DEI
- Proactively Responding to External Pressures
- Psychological Safety and Well-Being in the Workplace
- Rebranding/Redefining Corporate DEI
- Retention & Burnout Prevention
- RTO Implementation & Productivity
- Scaling Back of DEI Budgets
- Shifts in Supplier Diversity & External Partnerships
- Supporting LGBTQ+ Employees
- Sustainability Initiatives
- Social Mobility/Socioeconomic Diversity
- Stakeholder Engagement and Influence
- Strategies for "Actual" Change
- The Rise of Inclusive Leadership as a Core Competency
- The Role of DEI Council
- Uncertainty About Corporate Commitment to DEI
- Up-Skilling & Internal Mobility

Lead With Ambition
Hybrid: Virtual + In-person in Chicago
June 23-24, 2026

Topics may include:

- AI in the Workplace
- AI for Accessibility
- Alternative Talent Pools & Skills-Based Hiring
- Attracting & Retaining Gen-Z Talent Post-Election
- Being An Effective Ally
- Business Case/ROI for Culture Shift
- Challenges in Leadership Representation
- Changes in Hiring Practices
- Challenges in Engaging Senior Leadership
- DEI Fatigue for Practitioners
- Inclusive Healthcare for Employees
- Leadership's Role in Culture
- Mental Health & Wellness
- Navigating Political/Post-Election Challenges to DEI
- Overcoming Parental/Caregiver Guilt
- Proactively Responding to External Pressures
- Psychological Safety and Well-Being in the Workplace

- Rebranding/Redefining Corporate DEI
- Retention & Burnout Prevention
- RTO Implementation & Productivity
- Scaling Back of DEI Budgets
- Shifts in Supplier Diversity & External Partnerships
- Supporting LGBTQ+ Employees
- Sustainability Initiatives
- Social Mobility/Socioeconomic Diversity
- Stakeholder Engagement and Influence
- Strategies for "Actual" Change
- The Rise of Inclusive Leadership as a Core Competency
- The Role of DEI Council
- Uncertainty About Corporate Commitment to DEI
- Up-Skilling & Internal Mobility
- Workplace Discrimination
- Young Men in the Workforce

WorkBeyond Summit: October
Hybrid: Virtual + In-person in NYC
October 23, 2026

Topics may include:
- Ageism & Aging in the Workplace
- AI in the Workplace
- AI for Accessibility
- Alternative Talent Pools & Skills-Based Hiring
- Attracting & Retaining Gen-Z Talent Post-Election
- Balancing Compliance & Inclusion
- Being An Effective Ally
- Business Case/ROI for Culture Shift
- Challenges in Leadership Representation
- Changes in Hiring Practices
- Changes in Workplace Benefits
- Challenges of Measuring DEI on a Global Scale
- DEI Fatigue for Practitioners
- Divergence in Global DEI Approaches
- Evolution of DEI & ESG
- How to Combat Attacks on DEI
- Inclusive Healthcare for Employees
- Leadership's Role in Culture
- Legal Challenges to Hiring Non-US Nationals
- Legal & Practical Defense of ERGs
- Looking Ahead, Hope for the Future: DEI's Next Evolution
- Managing Unemployment Fear

- Mental Health & Wellness
- Mitigating Bias in Recruitment
- Navigating Political/Post-Election Challenges to DEI
- New Strategies for Data Reporting
- Overcoming Parental/Caregiver Guilt
- Proactively Responding to External Pressures
- Proactive Workforce Planning
- Psychological Safety and Well-Being in the Workplace
- Public Perception & Consumer Expectations
- Rebranding/Redefining Corporate DEI
- Regulatory Scrutiny of DEI Programs
- Retention & Burnout Prevention
- RTO Implementation & Productivity
- Scaling Back of DEI Budgets
- Shifts in Supplier Diversity & External Partnerships
- Supporting LGBTQ+ Employees
- Supporting 'Un-retirement' Trends
- Sustainability Initiatives
- Social Mobility/Socioeconomic Diversity
- Stakeholder Engagement and Influence
- Strategies for "Actual" Change
- The Rise of Inclusive Leadership as a Core Competency
- The Role of DEI Council
- Uncertainty About Corporate Commitment to DEI
- Up-Skilling & Internal Mobility
- Workplace Discrimination
- Young Men in the Workforce

DBP Member Forum(s)

Topics may include:
- AI in the Workplace
- Alternative Talent Pools & Skills-Based Hiring
- Attracting & Retaining Gen-Z Talent Post-Election
- Balancing Compliance & Inclusion
- Business Case/ROI for Culture Shift
- Changes in Hiring Practices
- Challenges in Engaging Senior Leadership
- Challenges of Measuring DEI on a Global Scale
- Divergence in Global DEI Approaches
- Driving Culture Change Through DEI Metrics
- ERG Impact/Shifts in ERGs
- Evolution of DEI & ESG
- How to Combat Attacks on DEI
- Legal Challenges to Hiring Non-US Nationals
- Legal & Practical Defense of ERGs
- Looking Ahead, Hope for the Future: DEI's Next Evolution
- Mitigating Bias in Recruitment
- New Strategies for Data Reporting
- Proactively Responding to External Pressures
- Proactive Workforce Planning
- Public Perception & Consumer Expectations
- Regulatory Scrutiny of DEI Programs
- Scaling Back of DEI Budgets
- Shifts in Supplier Diversity & External Partnerships
- Sustainability Initiatives
- Social Mobility/Socioeconomic Diversity
- The Role of DEI Council

- Young Men in the Workforce