

# Israel and Hamas Conflict: What Do We Say?

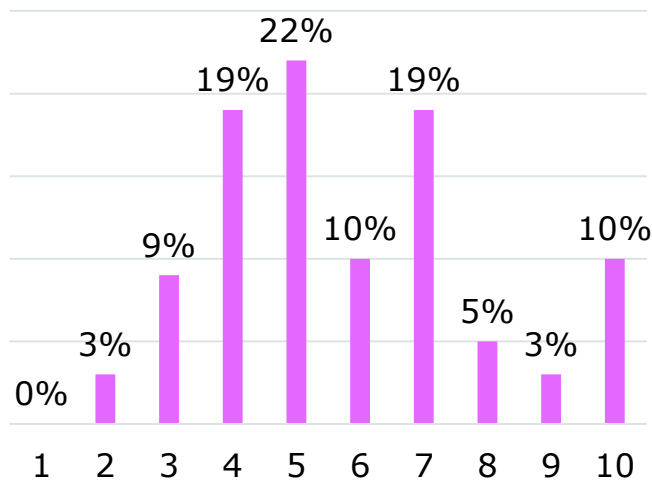
A recent Seramount [Employee Voice Session \(EVS\)](#) reviewed responses from over 100 participants about reactions in their workplaces to the conflict between Israel and Hamas in 2023. Companies should prioritize listening to their employees and give them psychologically safe spaces to express their feelings. Performing an EVS with Seramount can demonstrate the importance of including DEI professionals in crisis response teams.

See Seramount's Preparing for and Responding to Crises in the Workplace toolkit for more information [here](#).

Below are some key findings on how diversity executives are handling the moment from the EVS

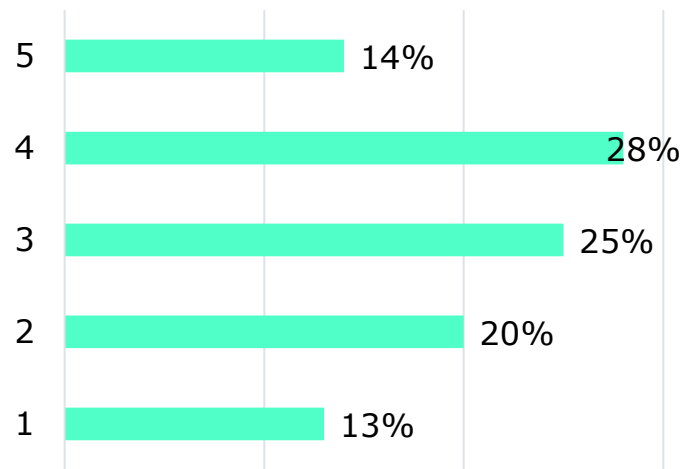
## On a personal note, how are diversity executives feeling?

1: Hopeless, 10: Hopeful

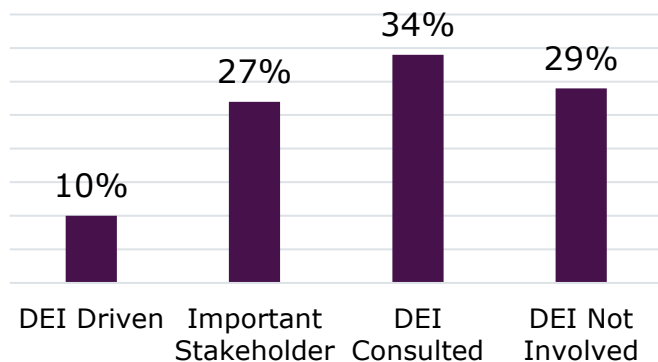


## Have your employees been vocal internally on this issue?

1: Not at all, 5: Extremely Vocal

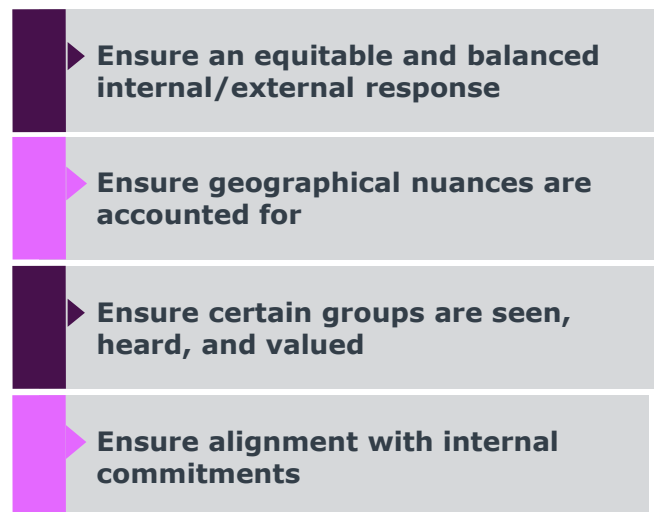


## What was DEI's role in decision-making processes around internal communications?



## Why is it important for DEI to have a seat at the table when considering a response?

Top 4 Reasons



If you would like to know more about conducting an Employee Voice Session at your organization or are interested in learning more about the toolkit, [contact us](#) to be connected to an expert.