

October 4 - 6

Meeting Location EAB Offices 2445 M Street NW Washington, DC 20037

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Hotel Accommodation Fairmont Hotel 2401 M St NW, Washington, DC 20037

Book <u>here</u> through our EAB Room Block

Please book **by September 13th** for preferred rates

TO REGISTER

Please click this <u>link</u> to register for this event.

Keeping DEI Strong in Volatile Times

Executive Retreat for CDOs - Working Agenda

Join Seramount experts at our Executive Retreat exclusively designed for Chief Diversity Officers!

It is a challenging time to be a Chief Diversity Officer. DEI executives are leading through a maelstrom of volatility and complexity – from budget cuts to new legal precedents and legislation to increasingly active and vocal consumers from both sides of the political divide to a rapidly growing Gen Z workforce with unique needs.

This unique experience brings together Seramount experts, guest speakers, and fellow DEI executives to engage in bold conversations and future-visioning exercises to ensure DEI efforts continue to thrive in our organizations. Attendees can expect to walk away with rigorous research, thought-provoking networking and peer learning, and practical tools you can immediately apply in your context.

Don't miss this opportunity to come together with leaders from across industries to learn from each others' challenges, successes and opportunities navigating through these unprecedented volatile times.

October 4

4:00 - 6:00 p.m. 6:30 - 9:00 p.m. Cultural Experience Dinner

October 5

8:30 a.m.

Guest Arrival, Greetings, Breakfast

Breakfast provided

9:00 a.m.

Opening Remarks

9:30 a.m.

Keeping DEI Strong in Volatile Times

Across the morning, we will equip you with the latest research, insights, and strategies to sustain and strengthen DEI even amidst the strongest headwinds. Attendees can expect thought-provoking presentation, case studies, facilitated discussions, guest speakers, and application tools.

Networking and Lunch

Lunch provided

1:15 p.m.

2:00 p.m.

12:00 p.m.

Breakout SessionsSolutioning with peers

Empowering Gen Z: Creating Inclusive Workplaces for the Next Generation

The research team will share early findings about needs, expectations, and motivators of this workforce, including results from a proprietary survey of corporate Gen Z employees. There will be an opportunity to shape our ongoing Gen Z research and facilitated breakout groups diving deeper on issues featuring Gen Z staffers.

4:00 p.m.

Drinks and Reception

October 6 - Healthcare Convening

9:00 a.m. - 12 noon

Keeping DEI Strong in Healthcare - Breakfast provided

The research team will present healthcare-specific findings on volatility and host a roundtable to discuss maintaining strong DEI in hospitals and health systems. Topics include management support, cultural patient care, and resource challenges.