

## Frequently Asked Questions

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### **Is there a limit to the number of Employee Resource Groups (ERGs) that I can nominate?**

There is no limit; you can nominate as many ERGs for as many of the six categories as you would like for your organization. The emphasis however is on quality rather than quantity, so ensure that the nominations submitted demonstrate measurable impact.

### **Can I nominate more than one ERG in a single submission?**

Yes, if multiple ERGs collaborated together on an initiative, you can include them all in one nomination.

### **Are the awards limited to ERG effort only in the United States?**

No; the awards are global. Nominations are accepted for ERG work done worldwide.

### **Is there a cost to submit a nomination?**

No, there is no cost to submit any nominations.

### **Does the 2500-character limit on the nomination form include spaces?**

Yes, the 2500-character limit includes spaces. When you enter your nomination into the online form, there is a counter at the bottom of the text box that indicates how many characters you have left.

### **What do the winners receive as their award?**

Winners in the Group categories receive two complimentary tickets to the virtual EmERGe conference in September. Honorable mentions and Individual awards receive one complimentary EmERGe ticket. Aside from the event tickets, being selected as a winner provides the honor of being publicly recognized and the opportunity for exposure across hundreds of DEI practitioners, ERG leaders, organizations and industries.

### **How is the nomination content used once the winners are determined?**

Seramount uses the content for various communications, such as articles about the year's winners. They are published on our website for DBP members to learn from the great work that other ERGs are doing. And honorees are showcased at our annual EmERGe conference, providing external brand visibility and highlighting their winning practices.

## **Is attendance at the virtual EmERGe conference in September required to win?**

Attendance is not required to win, however it is encouraged. EmERGe is a two-day conference with many topics, presenters, and activities. Recognition for the Impact Award winners is just one part of the event program. Winners in the Group categories receive two complimentary tickets. Honorable mentions and Individual awards receive one complimentary ticket.